

WILD EARTH ALLIES, INC.
FINANCIAL STATEMENTS
DECEMBER 31, 2024

KRONZEK, FISHER & LOPEZ, PLLC
Certified Public Accountants

WILD EARTH ALLIES, INC.

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
Wild Earth Allies, Inc.
Chevy Chase, MD

Opinion

We have audited the accompanying financial statements of Wild Earth Allies, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Wild Earth Allies, Inc. as of December 31, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Wild Earth Allies, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Wild Earth Allies, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Wild Earth Allies, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Wild Earth Allies, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.



KRONZEK, FISHER & LOPEZ, PLLC
Washington, DC
October 10, 2025

WILD EARTH ALLIES, INC.
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2024

ASSETS

Cash and cash equivalents	\$ 1,880,383
Investments	3,509,536
Receivables	2,181,418
Advances to Field	61,154
Prepaid expenses	67,869
Property and equipment, net	92,778
Intangible asset	11,152
ROU asset - operating	1,360,644
Deposits	<u>22,069</u>
TOTAL ASSETS	<u><u>\$ 9,187,003</u></u>

LIABILITIES AND NET ASSETS

LIABILITIES	
Accounts payable & accrued expenses	\$ 244,499
Note payable (See Note 9)	153,200
Operating lease liability (See Note 10)	<u>1,572,208</u>
TOTAL LIABILITIES	1,969,907
NET ASSETS	
Without donor restrictions	4,919,471
With donor restrictions - purpose restrictions	<u>2,297,625</u>
TOTAL NET ASSETS	<u>7,217,096</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 9,187,003</u></u>

See accompanying notes to financial statements.

WILD EARTH ALLIES, INC.

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED DECEMBER 31, 2024

	Without Donor Restrictions	With Donoor Restrictions	Total
REVENUE			
Grants & contributions	\$ 3,249,590	\$ 2,740,746	\$ 5,990,336
Investment income (loss), net	407,165	-	407,165
Other income	4,251	-	4,251
	<u>3,661,006</u>	<u>2,740,746</u>	<u>6,401,752</u>
Net assets released from:			
Satisfaction of program restrictions	<u>1,923,777</u>	<u>(1,923,777)</u>	<u>-</u>
Total revenue	<u>5,584,783</u>	<u>816,969</u>	<u>6,401,752</u>
EXPENSES			
Program Services			
Africa	2,168,453	-	2,168,453
Southeast Asia	1,465,931	-	1,465,931
Central America	612,055	-	612,055
USA	31,431	-	31,431
Global Programs	398,450	-	398,450
Total program expenses	<u>4,676,320</u>	<u>-</u>	<u>4,676,320</u>
Support Services			
General & Administrative	210,234	-	210,234
Fundraising	107,097	-	107,097
Total support services	<u>317,331</u>	<u>-</u>	<u>317,331</u>
Total expenses	<u>4,993,651</u>	<u>-</u>	<u>4,993,651</u>
CHANGE IN NET ASSETS	591,132	816,969	1,408,101
Beginning net assets	<u>4,328,339</u>	<u>1,480,656</u>	<u>5,808,995</u>
Ending net assets	<u>\$ 4,919,471</u>	<u>\$ 2,297,625</u>	<u>\$ 7,217,096</u>

See accompanying notes to financial statements.

WILD EARTH ALLIES, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2024

	Africa	Southeast Asia	Central America	USA	Global Programs	Total Program	Gen. & Admin.	Fdrsg.	Total Expenses
Salaries	\$ 382,409	\$ 318,155	\$ 184,077	\$ 20,033	\$ 293,285	\$1,197,959	\$ 90,227	\$ 74,785	\$ 1,362,971
Payroll txs & benefits	95,611	71,435	35,887	3,224	34,934	241,091	47,861	9,386	298,338
Consultants	27,967	87,983	16,356	525	13,736	146,567	19,529	600	166,696
Professional fees	32,060	21,092	9,062	164	3,101	65,479	11,406	2,990	79,875
Field projects	1,511,595	870,388	332,762	6,039	21,205	2,741,989	-	-	2,741,989
Travel/meetings/wkshps	11,567	7,924	3,242	125	833	23,691	8,203	7,615	39,509
Supplies	4,072	2,143	2,059	33	3,424	11,731	2,224	87	14,042
Printing & duplicating	1,363	808	359	14	14,005	16,549	951	-	17,500
Postage & shipping	531	521	150	6	560	1,768	398	247	2,413
Occupancy	73,583	49,278	20,784	1,022	11,274	155,941	9,239	10,872	176,052
Communications	2,774	1,769	785	30	-	5,358	2,080	-	7,438
Insurance	2,115	1,349	599	23	-	4,086	1,586	-	5,672
License & registrations	2,360	1,505	668	25	-	4,558	1,770	-	6,328
Interest expense	1,567	945	419	16	207	3,154	1,110	-	4,264
Repairs & maintenance	-	-	-	-	-	-	-	515	515
Depreciation	-	19,475	-	-	-	19,475	-	-	19,475
Miscellaneous	18,879	11,161	4,846	152	1,886	36,924	13,650	-	50,574
Total expenses	<u>\$ 2,168,453</u>	<u>\$ 1,465,931</u>	<u>\$ 612,055</u>	<u>\$ 31,431</u>	<u>\$ 398,450</u>	<u>\$ 4,676,320</u>	<u>\$ 210,234</u>	<u>\$ 107,097</u>	<u>\$ 4,993,651</u>

See accompanying notes to financial statements.

WILD EARTH ALLIES, INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2024

Cash flow from operating activities:	
Cash received from grants & contributions	\$ 5,404,803
Cash received from other income	4,251
Cash received from interest & dividends	40,655
Cash paid to employees and vendors	(4,895,519)
Net cash provided by operating activities	<u>554,190</u>
Cash flow from investing activities:	
Investments purchased	(1,146,794)
Investments sold	1,097,993
Vehicles purchased for field usage	(93,186)
Funds used towards trademark	(11,152)
Net cash used for investing activities	<u>(153,139)</u>
Cash flow from financing activities:	
Principal payments on note	(3,428)
Net cash used for financing activities	<u>(3,428)</u>
Net increase in cash and cash equivalents	397,623
Cash and cash equivalents - January 1, 2024	<u>1,482,760</u>
Cash and cash equivalents - December 31, 2024	<u><u>\$ 1,880,383</u></u>
Reconciliation of increase in net assets to net cash provided by operating activities:	
Increase in net assets	\$ 1,408,101
Adjustments to reconcile increase in net assets to net cash provided by operating activities:	
Reinvested dividends on investments	(43,222)
Net realized & unrealized gain on investments	(336,197)
Depreciation	19,475
Changes in assets and liabilities:	
Increase in receivables	(585,533)
Decrease in advances to fields	30,263
Increase in prepaid expenses	(54,610)
Decrease in ROU asset - operating lease	116,030
Increase in deposits	(2,624)
Increase in accounts payable and accrued expenses	126,930
Decrease in operating lease liability	(124,423)
Net cash provided by operating activities	<u><u>\$ 554,190</u></u>

See accompanying notes to financial statements.

WILD EARTH ALLIES, INC.

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024

NOTE 1 - ORGANIZATION

Wild Earth Allies, Inc. is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and is publicly supported under the IRC Section 170(b)(1)(A)(vi). Our Organization was founded in 1981, and in 2016 changed its name to Wild Earth Allies, Inc. from Fauna & Flora International, Inc. As Wild Earth Allies, we focus both on direct implementation and work through a global network of partners with whom we collaborate on community-based biodiversity conservation. Our priority terrestrial and marine ecosystems cover more than 3 million acres in Southeast Asia, Central Africa and the Americas. These vital areas are key to protecting rich biodiversity and building the resilience of wildlife and people to our changing climate. Since 2018, all revenue reflects Wild Earth Allies programs and partnerships around the world, including in the United States.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting - The financial statements of the Organization have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America for not-for-profit organizations.

Revenue Recognition – Grants and contributions are recognized when an unconditional grant or contribution has been awarded, or when the Organization has satisfied the requirements of the condition. All grants and contributions are considered to be available for use at the discretion of the Organization unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as donor-restricted support that increases the net assets with donor restrictions class.

Net Assets – Net assets, revenues, gains and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Asset With Donor Restrictions – Net assets subject to donor (or certain grantor) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Property and equipment – Property and equipment with a useful life of more than one year and a unit acquisition cost of \$5,000 or more will be capitalized and depreciated over its useful life. The items will be recorded at cost. Depreciation is determined by the straight-line method based on an estimated useful life of three years depending on the type of asset.

Cash and Cash Equivalents – Cash and cash equivalents include all monies in banks and highly liquid investments with original maturity dates of less than three months. The carrying value of cash and cash equivalents approximates fair value because of the short maturities of those financial instruments. On December 31, 2024, the Organization had \$167,026 in money market accounts which are insured by the Securities Investor Protection Corporation but are not covered by insurance provided by the federal government. It is the opinion of management that the solvency of the referenced financial institution is not a particular concern at this time.

WILD EARTH ALLIES, INC.

NOTES TO THE FINANCIAL STATEMENTS (CONT)

DECEMBER 31, 2024

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Value of Financial Instruments - The financial instruments of the Organization are reported on the statement of financial position at market or fair values, or at carrying amounts that approximate fair values because of the short maturity of the instruments. See Note 11 for a description of financial instruments carried at fair value.

Investments – The Organization reports under ASC 320 Investments Debt & Equity Securities. Under ASC 320, investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by a donor are reported as increases in unrestricted net assets if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized.

Functional expenses – The costs of program and supporting service activities have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among programs and supporting services benefited.

Estimates - The preparation of financial statements in conformity with generally accepted accounting principles which requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE 3 – RECEIVABLES

All receivables as of December 31, 2024, were determined to be collectible within one year. The Organization determined that no allowance for uncollectible pledges was necessary for grants and other receivables based on historical information and management's analysis of the pledges outstanding as of December 31, 2024.

NOTE 4 – PROPERTY AND EQUIPMENT

Property and equipment are stated at cost, or in the case of donated property, at estimated fair value determined as of date of receipt. Property and equipment consist of the following at December 31, 2024:

Vehicles	\$164,586
Less: accumulated depreciation	<u>71,808</u>
Net property and equipment	<u>\$ 92,778</u>

NOTE 5 – INTANGIBLE ASSET

The Organization had expenses of \$11,152 during 2024 towards trademark maintenance for its name Wild Earth Allies and its logo, which is required every six years. These costs are being capitalized as an intangible asset and will be amortized over six years after all costs have been incurred.

NOTE 6 – RETIREMENT PLAN

The Organization contributed 10% of all eligible employees' salary into a Safe Harbor 401(k) retirement plan for 2024. The Board reviews employer contributions to this plan annually, against a legal requirement to contribute a mandatory 3% for eligible participants. The Organization's employer contributions for 2024 were \$116,516.

WILD EARTH ALLIES, INC.

NOTES TO THE FINANCIAL STATEMENTS (CONT)

DECEMBER 31, 2024

NOTE 7 – NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are available for the following purposes:

Africa	\$ 717,117
Southeast Asia	1,298,492
Central America	249,875
USA	<u>32,141</u>
Total	<u>\$2,297,625</u>

Net assets were released from donor restrictions by incurring expenses satisfying the purpose of time or program restrictions specified by donors as follows:

Purpose restriction accomplished:

Africa	\$ 950,668
Southeast Asia	738,743
Central America	206,507
USA	<u>27,859</u>
Total	<u>\$1,923,777</u>

NOTE 8 – CONCENTRATION OF CREDIT RISK

During the year the Organization did maintain cash balances in excess of \$250,000 in an account, which is insured by the Federal Deposit Insurance Corporation up to \$250,000. At December 31, 2024, the Organization's cash balance in excess of FDIC insurance totaled \$1,349,182. Management periodically assesses the financial condition of the financial institution and believes that the risk of any credit loss is minimal.

NOTE 9 – NOTE PAYABLE

On June 19, 2020, the Organization received an Economic Injury Disaster Loan from the US Small Business Administration (SBA) for \$150,000. Due to the continued adverse effects of the pandemic, SBA provided a deferment period of 30 months from the date on the original note. Interest continued to accrue on the loan during the deferment period. The balance of principal and interest of 2.75% is payable 30 years from the date of the promissory note. Installment payments (including principal and interest) of \$641 monthly began thirty months from the date of the promissory note of June 19, 2020, with payment first being applied towards accrued interest.

Future scheduled payments (principal and interest) approximate to be as follows:

For the fiscal years ending –

2025	\$ 7,692
2026	7,692
2027	7,692
2028	7,692
2029	7,692
Thereafter	<u>182,523</u>
Total	<u>\$ 220,983</u>

WILD EARTH ALLIES, INC.

NOTES TO THE FINANCIAL STATEMENTS (CONT)

DECEMBER 31, 2024

NOTE 10 – COMMITMENTS AND CONTINGENCIES

Operating Lease

The Organization leases office space at 2 Wisconsin Circle, Suite 900, Chevy Chase, MD under a long-term operating lease. The lease commenced December 2017 and was subsequently amended in March 2023 extending the lease through August 31, 2034. Monthly base rent payments under the amended lease were abated for the period February 2023 – September 2023. Under this amended lease, the organization also received a tenant improvement allowance (TIA) of \$173,295, of which 70% can be used towards rent. The organization intends on using the \$121,307 to apply towards rent.

The Organization's future minimum lease payments are as follows:

For the fiscal year ending –	
December 31, 2025	\$ 64,429
December 31, 2026	190,379
December 31, 2027	195,139
December 31, 2028	200,017
December 31, 2029	205,017
Thereafter	<u>1,027,103</u>
Total operating lease liability payments	\$1,882,084
Less: present value discount	<u>309,876</u>
Total Operating Lease Liability	<u>\$1,572,208</u>

The following summarizes the weighted average remaining lease term and discount rate used to calculate the present value discount:

Weighted average remaining lease term (years): 10

Weighted average discount rate: 3.55%

Total rent expense recorded by the Organization for the year ended December 31, 2024 totaled \$176,052, which accounts for amortization of the ROU asset and operating lease liability.

NOTE 11 – FAIR VALUE MEASUREMENTS

The Organization follows FASB ASC 820-10 for financial assets (and liabilities) measured on a recurring basis, as amended. FASB ASC 820-10 clarifies fair value, establishes a framework for measuring fair value under generally accepted accounting principles (GAAP), and expands disclosures about fair value measurements. FASB ASC 820-10 emphasizes that fair value is a market -based measurement, not an entity-specific measurement and, therefore, a fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability. As a basis for considering market participant assumptions in fair value measurements, FASB ASC 820-10 established a fair value hierarchy based upon the transparency of the inputs to the valuation of an asset or liability. These inputs may be observable, whereby the market participant assumptions are developed based on market data obtained from independent sources, and unobservable, whereby assumptions about market participant assumptions are developed by the reporting entity based on the best information available in the circumstances. The three levels of the fair value hierarchy under FASB ASC 820-10 are described as follows:

WILD EARTH ALLIES, INC.

NOTES TO THE FINANCIAL STATEMENTS (CONT)

DECEMBER 31, 2024

NOTE 11 – FAIR VALUE MEASUREMENTS (CONTINUED)

Level 1 – inputs based on quoted prices (unadjusted) in active markets for identical assets or liabilities accessible at the measurement date.

Level 2 – inputs other than quoted prices included in Level 1 that are observable for the asset and liability, either directly or indirectly, through corroboration with observable market data (market corroborated inputs).

Level 3 – unobservable inputs for the asset or liability including inputs that reflect the reporting entity's own assumptions in determining the fair value measurements.

Assets Measured at Fair Value

Description	Fair Value	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)
Money Market Funds	\$ 167,026	\$ 167,026	\$ -
Mutual Funds	993,478	993,478	-
Common Stock	2,331,032	2,331,032	-
Business Development Company	<u>185,026</u>	<u>-</u>	<u>185,026</u>
Total	\$ 3,676,562	\$ 3,491,536	\$ 185,026

The Organization used the following methods and significant assumptions to estimate fair value for assets and liabilities recorded at fair value.

Money Market Funds are valued using the net asset value provided by the administrator of the fund. The net asset value is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. Money Market Funds seek a stable \$1.00 net asset value. The net asset value is a quoted price in an active market and classified within Level 1 of the valuation hierarchy.

Mutual Funds and Common Stock are measured using quoted market prices for identical assets in active markets.

This Business Development Company is publicly traded with a value based on an independent appraisal.

NOTE 12 – INCOME TAXES

The Organization is exempt from income taxes under Internal Revenue Code 501(c)(3) and applicable state statutes. No provision for income taxes is required at December 31, 2024, as the Organization had no net unrelated business income

The Organization follows FASB ASC 740 Income Taxes, the authoritative guidance relating to accounting for uncertainty in income taxes. These provisions provide consistent guidance for the accounting for uncertainty in income taxes recognized in an entity's financial statements and prescribe a threshold of "more likely than not" for recognition and de-recognition of tax positions taken or expected to be taken in

WILD EARTH ALLIES, INC.

NOTES TO THE FINANCIAL STATEMENTS (CONT)

DECEMBER 31, 2024

NOTE 12 – INCOME TAXES (CONTINUED)

a tax return. The Organization performed an evaluation of uncertain tax positions for the year ended December 31, 2024, and determined that there were no matters that would require recognition in the financial statements, or which may have any effect on its tax-exempt status. As of December 31, 2024, the statute of limitations for tax years 2021 through 2023 remains open with federal and state authorities.

NOTE 13 - LIQUIDITY

The following reflects the Organization's financial assets as of the statement of financial position date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the statement of financial position date.

Financial assets, at year end	\$ 7,571,337
Less those unavailable for general expenditures within one year due to:	
Restriction by donor for purpose	<u>2,297,625</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 5,273,712</u>

As part of the Organization's liquidity management, it structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

NOTE 14 – SUBSEQUENT EVENTS

The Organization's management has evaluated subsequent events through October 10, 2025, the date the financial statements were available to be issued. There were no subsequent events identified through October 10, 2025, which were required to be disclosed in these financial statements.